

OCSEA REP COUNCIL MEETING MINUTES

Monday, March 11, 2019

President Marlene Simmons called the meeting to order at 4:05. Secretary Beth Orlik took attendance of Rep Council present and established that a quorum was present. Absent were Richard Berman, Amber Hughes, and Sonia Torres.

The Rep Council meeting minutes and the Treasurer Report for February were unavailable, but they will be available at the April meeting for approval.

Vice President Report

Vice President Laurie Martinez reported that there have been no new members nor drops from OCSEA. Our current membership is 226.

President Report

Marlene discussed the available options in the SERP, and she said she believes there are probably more than the required minimum of 10 certificated staff who will take advantage of the SERP.

RIF notices are expected to be delivered beginning this week. Marlene said there will be an informational meeting with a CTA attorney soon for those who receive RIF notices to learn about the process and to ask questions. The date for the hearing where the County must justify their reason for the layoff of each individual is yet to be announced. Marlene explained that teachers have the option to use their own attorney in lieu of the CTA attorney at that hearing. RIF'd teachers are eligible to work the PCHS summer school session.

Marlene reported that a letter of no confidence against Laura Strachan would be delivered to Al Mijares's office, and she asked the Council to consider and talk to teachers about what OCSEA wanted as a result, if asked. Marlene said she was going to attempt to set up a meeting between Mijares, ACCESS principals, and several OCSEA members to discuss issues and concerns regarding our current leadership and their plan for ACCESS. Laura Strachan would be specifically excluded from this meeting so that others felt they could speak freely without the worry of retaliation, which is a concern that has been frequently brought up by teachers and others.

The Organizing Committee will be back in force to urge Mijares to take action in response to the letter of no confidence against Laura Strachan. Emails with information regarding an upcoming event will be coming. Marlene asks that more members join the efforts of the Organizing Committee.

Marlene reminded us about the upcoming WHO (We Honor Ours) Awards. Beth will send an email requesting OCSEA members to nominate other union members who they believe have made a significant contribution to education and teacher advocacy in OCSEA. Nominations should be emailed to Beth Orlik at borlik@ocde.us.

Laurie made a motion to pay for the allotted number of people to go to the WHO banquet, Adriana Clark seconded, and all Rep Council present approved.

There is a change in the next location of the next OCSEA Rep Council meeting. The meeting will be held *Monday, April 8 at the ACCESS Mission Viejo Site, 23436 Madero Suite 100-A, Mission Viejo, CA 92691*. Rep Council members and others are reminded they may opt to attend via the Zoom platform, to which an invitation to join will be sent out by Laurie Martinez about a week beforehand.

The meeting was adjourned at 5:20.

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