

OCSEA MINUTES

March 21, 2018

This meeting was called by President Julie Ames to discuss the three MOU's that were tentatively agreed to at the last IBPST bargaining session. Copies of the MOU's for last year and the upcoming year were made available for review, as well as copies of the CA Ed. Code that pertained to the issue of student teacher ratios and ADA. The discussion began at 4:00 PM and continued until 5:00 PM at which time Julie called the meeting to order since we had a quorum of Rep. Council members present and could officially conduct business.

Jacky moved and Marlene seconded that we approve the two S1S MOU's without changes to them from the IBPST tentative agreements. The motion passed unanimously. John moved and Julie seconded that we table discussion and approval of the third MOU till the meeting next month. This motion passed unanimously also.

The meeting was adjourned at 5:15 PM.

Next meeting is April 9, 2018.

Below are some of the thoughts expressed during the open discussion to which all teachers were invited. It was a great discussion and all the input from everyone was very helpful and greatly appreciated.

Some teachers stated that we needed to honor what the IBPST decided because it is time sensitive for the success of the S1S programs and that it would show bad faith to our members to jeopardize a program that so many students and teachers depend upon for the summer.

Outside teachers are hired based upon student enrollment that exceeds what OCDE teachers can service. But only after all OCDE teachers wishing to work are hired does the Department open employment up to outside district teachers.

Clarification was made on the roles of supervising teachers, and the teachers of record (the ones who do the folders in the crates).

Under the presently approved MOU's no non-OCDE teacher can earn quite as much during S1S as an OCDE teacher, however, some felt that it was only fair for them to be paid the same as our bargaining unit members since they do the same amount of work. On the other hand OCSEA only bargains for OCDE teachers, and all remains the same for this summer.

Due to the expiration of a binding waiver, this is the first year that S1S MOU's are eligible to become contract language, but it remains debatable whether this would be in the best interest of the bargaining unit.

It was explained that the Department has not always had para-educators to assist teachers and they chose how many to hire and where to place them even though para presence does have an effect on teacher working conditions. Approving the para-educator MOU and contract language is not time sensitive so details may be worked out over the next few months.

Thanks again to all who participated including the seven not on the Council. The giving of your time and input was greatly appreciated.

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